

# IBEW Local 38 Fringe Benefit Funds Inc.



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## **ARCHIVED FRINGE BENEFIT OFFICE UPDATES**

- 5th Summary of Material Modification to the H&W SPD was mailed to participants 12/2023.
- P&A Group has a new Mobile App! More info > [Here](#).
- Physical deadline extended to December 15, 2023.
- 4th Summary of Material Modification to the H&W SPD was mailed to participants 07/2023.
- Effective January 1, 2023, Active and Pre-Medicare Medical provider switched to Anthem Blue Cross Blue Shield from Medical Mutual.
- Effective January 1, 2023, Health Reimbursement Account (HRA) provider switched to P&A Group from Medical Mutual.